



**AL-Samit
International Ltd.**

Govt. Approved Recruiting License No. RL-474

COMPANY PROFILE



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S.N Villa

**Road: #10, House: #2, Block: #E,
Banani, Dhaka.**

MESSAGE FROM MD



It is my pleasure and privilege to share few words with our valued Clients about Al-Samit Group. At present Al-Samit Group is one of the trusted organizations in Bangladesh. Al-Samit International Ltd. is one of the leading Government approved - manpower Agencies in Bangladesh Bering License No RL-474 registered under the Ministry of Labour and Manpower and Overseas Employment which facilities professionally managed outflow of workforce from Bangladesh to overseas destinations.

We are the member of Bangladesh Association of International Recruiting Agencies (BAIRA). We have experienced staff members with extensive working knowledge of the international industries. Since its inception, Al-Samit International has been successful in following this tradition and land maintaining fame in this field. It is fully equipped with qualified, efficient, experienced and sincere persons to serve the principals as per their requirements, desire and need. It is always ready to serve its valued clients to the best of its ability and capacity. However, we are now gradually expanding our manpower business Other than Gulf Countries i.e. Albania, Rumania, Croatia, and other European countries. To meet the historical challenge Al-Samit International Ltd. has taken in part of manpower export since 1994. Excluding Manpower Business, now we are expedited our business other the manpower. At present, our projects are:-

01. Al-Samit International Ltd.
02. Sania Properties Ltd.
03. S.N Corporation
04. Al-Samit Sania General Trading LLC
05. S.N Travels
06. Manual Caffè International Franchise (Italian Brand)

Let the Al-Samit group serve you in its style of integrity and dedication,
May Allah protect and helps.


Managing Director

AL-SAMIT INTERNATIONAL LTD.

INTRODUCTION

The flagship of the group “Al-Samit International” incorporated in Bangladesh in 1986, in one of the front-ranking human resource company of the country and is engaged in the recruitment of skilled professionals, semi-skilled and unskilled workers, and laborers for international recruitment of the Kingdom of Saudi Arabia, the Gulf countries, Malaysia, South Korea, and Singapore. Over the years, Al-Samit International recruited, trained, and sent 1,00,000 Bangladeshi workers on different assignments to various countries of the world through 135 international recruiting agencies & Companies.

Al-Samit International is registered with the Ministry of Labor and Manpower of the Government of the people republic of Bangladesh. The Company has its own Manpower section, training, and travel arrangements, and other required facilities.

Al-Samit International is staffed with professionals from various disciplines. All its activities are planned and executed to achieve the best level of performance and competence. It always ensures the quality and competence of the workforce that it mobilizes for sending abroad. It never takes the business and relationship with the principals on a single deal basis. Its objective is to develop a sustained business relationship with its business partners, and with this end in view, post-development follow-up is always maintained as a part and parcel of Al-Samit International’s commitment to the clients. Al-Samit International has also developed a Vocational Training and a Trade Testing Centre with all modern facilities, where recruits are trained in various trades & professions.

CATEGORIES OF PROFESSIONALS FOR RECRUITMENT’S

- Building Construction
- Architect
- Landscape Architect
- Town Planner
- Draftsman
- Model Maker
- Civil Engineer
- Civil Supervisor
- Construction Foreman
- Mason Foreman
- Carpenter Foreman





CORE VALUE

We provide recruitment services that are anchored on the philosophy of long-term partnership based on trust, integrity, efficiency, and professionalism. We value the confidence granted to us by our clients and strive to serve the best way we can. We give prime importance to the welfare of the workers, the people who have given their trust and confidence, by looking after their welfare and ensuring that all contractual obligations are met.

COMPANY VISION

We always endeavor to be known as Providers of highly competent and success-driven workers. In the realm of the global labor environment, we will do our best to provide our clients with the best available Bangladeshi manpower whose professional skills, competencies, and work ethics at par with some of the best in the world.



MISSION

Client satisfaction is our ultimate goal. We go all-out to provide competent, dedicated, and reliable. Bangladeshi manpower is professionally-driven and can make a difference in the quest to achieve their company & goals. In return, we shall endeavor to encourage our clients to provide a professionally rewarding environment that recognizes merits, loyalty, and dedication. We will do our best to look after the welfare of the workers.

ABOUT ASI MANPOWER

Al-Samit International is one of the front runners in Bangladesh with a mindset to make difference in this field. A well-planned training system is the pre-requisite for Skilled and Trained Manpower. Therefore, over the years ASI has developed a very high-quality training system to meet the requirement of Skilled and Trained Manpower in various countries in the world.

Total Recruitment Solution from the start of recruitment to final development, the following services are performed to pave the way for the smooth and successful recruitment process to take place.



1. Conduct Manpower search, on-site recruitment advertisement, and internet Online posting for selected job vacancies.



2. Pre-select candidates for short-listing.



3. Administer tests (if required) conduct personal interviews for individual assessment.



4. Impacts practical technical tests at the site



5. Arrange the conduct of medical and laboratory tests to determine the health and fitness level of the candidate.



6. Too easy identification ASI provides uniform before departure for their work destination.



7. Facilitate visa issuance from host country through an employer for selected candidates

REASONS FOR CHOOSING ASI AS A RECRUITING COMPANY

- It maintains a continuous liaison with its principals. Through quick communication.
- It handles the placement job most scientifically and systematically.
- Percentage of its satisfactory performance is very high.
- It gives a human touch to human beings.
- It can face all challenges and overcome all difficulties.
- It ensures the quality of the recruited workforce.
- It never fails in performing its duties.
- It's Business in ever-expanding.
- Its good will is ever increasing.
- It offers the quickest and cleanest service.
- It considers good performance as an investment.
- It is managed most professionally and skillfully.
- It is trustworthy and its past performance is praiseworthy.
- It is the largest manpower-exporting house in the country.
- It pooled the most qualified and dynamic person to work for.
- It maintains liaison offices in major cities of Bangladesh and the Middle East.



OUR FACILITIES

IN RECRUITING INDUSTRY

We at Al-Samit international Ltd. have the entire related infrastructure, which is conducive to proper recruitment and mobilization of workers. We have our own Trade testing and interview Center for conducting practical trade tests relating to skilled and semiskilled workers. For specialized skill testing, we have necessary arrangements with the Government recognized technical Institutes.

We have our own in-house vocational training facilities, approved by the Government, to import training covering a number of trades. Commonly required by our clients including Masonry, Plumbing, Electrical Electronics, Air-conditioning and Refrigeration, Carpentry, Welding Secretarial Science, etc. During the past 4 four years, we had the opportunity of mobilizing a lot of tradesmen having in-house vocational training with Al-Samit International Ltd. who are now performing their jobs with different employers to their total satisfaction.



We at Al-Samit international Ltd. have the entire related infrastructure, which is conducive to proper recruitment and mobilization of workers. We have our own Trade testing and interview Center for conducting practical trade tests relating to skilled and semiskilled workers. For specialized skill testing, we have necessary arrangements with the Government recognized technical Institutes.



Bangladesh is a densely populated country with over 164.4 million constitute the civilian labor force. A well-developed education and training regime can make them active and qualified to meet the demands of domestic and foreign markets. At present, there are 73 public and private universities. These include general, engineering, science & technology, medical and agricultural universities There are 27 government and private medical colleges, five dental colleges and one nursing college, 44 nursing training institutes. Apart from 77 polytechnic institutes, there are 44 commercialistic – totes, 3 technical training centers, 24 textile vocational centers, 6 textile institutes, over 600 higher secondary level business management institutes, one glass, and ceramic institute, one leather technology college, one textile college, and several thousand schools and colleges for general education.



The country has a surplus of educated and trained manpower in almost every sector and discipline. Over the decades Bangladesh exported a total of about one million people under various categories of employment to the Middle Eastern and other countries. Apart from the Middle East, Malaysia, South Korea, and Taiwan, few European countries are also importing manpower from Bangladesh.

Professionals including doctors, engineers, architects, accountants, and nurses are also employed from Bangladesh.

Advantages of recruiting manpower from Bangladesh

Over the years, Bangladeshi have journeyed to many parts of the world to work as professionals, skilled, semi-skilled, and technical workers. Bangladesh is being considered the most hard-working, efficient, and loyal worker in the world. As a testament to this, the huge number of Bangladeshi are spread all over the world performing almost all imaginable jobs thus earning the distinction as a global worker.

- High productivity and Energetic workers.
- Frequent and quick flights
- Almost similar food habit
- Cheaper transportation cost from Bangladesh to Middle East, South-East Asia and the far east
- Discipline and obedience of the workers
- Low wages Trained manpower
- Close cultural affinity
- Knowledge of Arabic and English

THE RECRUITMENT FLOW

STEP 01

*Formalising Intention to Recruit
Bangladeshi Workers
Registration of employer and
Accreditation of Job order with ASI
Submission of Documentary
formalities at Bangladesh Manpower
Office (Host Country)*

- Manpower Request
- Recruitment Agreement
- Master Employment Contract
- Special Power of Attorney
- Commercial/Trade License of Employer
- Passport Copy of Signatory

STEP 02

*The Screening processes
Sourcing of Applicant
Sending CVs to Employer
Conduct of Interviews
Presentation of Job Offers
Medical Screening of
Accepted Candidates*

STEP 03

*Documentation/Preparing for Departure Formalities Sub mission of
Requirements for Visa Application Visa Application Conduct of Pre-departure
Orientation Issuance of Overseas Employment Certificate Departure*

RECRUITMENT PROCESS & **DOCUMENTATION**

01. AGENCY AGREEMENT

This agreement is made between the employer and the appointed agent, starting fully and precisely all terms and conditions regarding Manpower supply from Bangladesh.

03. POWER OF ATTORNEY

The Principal will furnish the Al-Samit International Ltd. with a power of Attorney duly authorizing it to carry on the supply of Bangladeshi Manpower, including meeting up all the necessary formalities as regards to passports, Visas from respective Embassies, Medical check-up, etc. which are directly connected with the trade. This Power of Attorney must be attested by the Bangladesh Embassy existing in the country of employment and endorsed by its Chamber of Commerce & Industry/ Ministry of Foreign Affairs.

05. VISA ADVICE

The Visa Advice, also duly endorsed and attested as stated above should reach the concerned Embassy, a Photostat copy of which should simultaneously reach the Al-Samit International Ltd. for its presentation to the concerned Embassy and doing the needful.

02. DEMAND LETTER

The Principal will formally issue a Demand Letter in favor of the Al-Samit International Ltd. in which the following should clearly be stated: The job categories, number of workers required category-wise, monthly salaries stating the name of currency period of the contract, and other amenities for workers as sites such as Food, Medical Treatment, and Accommodation, which in most cases, are provided free of cost or alternatively allowance payable in lieu thereof. This Demand Letter must be duly endorsed by the Embassy of the People's Republic of Bangladesh existing in the country of employment.

04. CONSULAR LETTER

The Principal will issue a Letter of Authority in favor of the agent, addressed to the Consulate General of the concerned Embassy of Bangladesh intimating him that the Al-Samit International Ltd. is appointed as their Manpower Recruiting Agency which is fully authorized to deal with all Visa matters, submission, and delivery, with said Embassy, mentioning the Visa number and the date of issue, etc. In the letter.

JOB CATEGORIES

Civil

1. Civil Engineer.
2. Civil Supervisor.
3. Construction Foreman.
4. Mason Foreman.
5. Steel Fixer Foreman.
6. Painter Foreman.
7. Surveyors Carpenter.
8. Steel Fixer.
9. Mason Plasterer.
10. Block Layer.
11. Water Proffer.
12. Concrete Finisher.
13. Painters.
14. Tile Fixer.
15. Heavy Equipment Operator (Crane, Grader, Dozer, Backhoe, Trencher, Toer (labor)

Drivers

1. Car Driver.
2. Truck Driver.
3. Dump-Truck Driver.
4. Trailer Driver

Cleaning

1. Personnel Management Staff/Manager.
2. Cleaning Supervisor.
3. Cleaning Foreman Janitor/Cleaner

Architecture

1. Architect.
2. Landscape Architect.
3. Town Planner.
4. Model Maker

Hotel Industry

1. Front Office Manager.
2. Housekeeper.
3. Laundry Manager.
4. Room Service Manager.
5. Reservation Clerk.
6. Bell Captain.
7. Bellboy.
8. Security Guard.
9. Chauffeur Cleaner.
10. Worker.
11. Restaurant Manager.
12. Chef.
13. Chief Cook.
14. Cook.
15. Waiter.
16. Room boy.
17. Laundry Man.
18. Catering Supervisor.
19. Chef Cook.
20. Baker Pestryman.
21. Waiter/Waitress.
22. Accounts.
23. Clerk.
24. Camp Boss.
25. Personnel Clerk.
26. General Helper

Electrical

1. Electrical Engineer.
2. Electrical Supervisor.
3. Electrical Foreman.
4. Electrical Installation Electrician.
5. Maintenance Electrician.
6. Electrical Utilities Repairman.
7. Electrical Helper.
8. Mechanical Engineer.
9. Mechanical Supervisor.
10. Mechanical Foreman Mechanic (Heavy Duty).
11. Mechanic (A/C & Refrigeration).
12. Duct Man Insulator.
13. Mechanic Instrument Welder (Structural).
14. Welder (X-Ray, 6G, TIG).
15. Machine Shop Operator.
16. Machine Maintenance Man.
17. Auto Mechanic Auto Body Repairman.
18. Auto Painter Power Generation Man.
19. Maintenance Man.
20. Power Plant Operator.
21. Sheet Metal Worker Steel Erector/Rigger Plumber

High Tension Tower

1. Tower Foreman.
2. Tower Erector Lineman.
3. Tower Electrician.
4. Tower Worker/Helper

Petro Chemical

1. Main Technician.
2. Secretary Labour

Shipping/Port

1. Naval Engineer/Marine Engineer
2. Navigator.
3. Quarter Master.
4. Dredger Operator Deck Hand/Deck Crew
5. Radio Operator Deck Hand/Deck Crew
6. Radio Operator Oiler/Greeger Engineman
7. Off shore Worker

Garments

1. Sewing Machine Operator (Specialized)
2. Ironing Operator
3. Inspector Sewing & Finishing
4. Supervisor Sewing & Finishing Cutter
5. Specialized Cutter
6. Assistant Pattern Maker
7. Pattern Maker
8. Assistant Line Man
9. Hang Tag Attacker
10. Thread Cutter
11. General Helper
12. Driver
13. Cook
14. Guard




















Professional & Others

1. Doctor
2. Nurse (Man/Female)
3. X-Ray Technician.
4. Medical Worker.
5. Professor
6. Teacher
7. Computer Programmer
8. Operator
9. Chartered Accountant
10. Accountant
11. Accounting Clerk
12. Storekeeper
13. Secretary Clerk
14. Telex Operator
15. Tailor
16. Salesman
17. Horticulturist Pest Controller
18. Gardener



OUR CLIENTS

 <p>Sawaeed Employment LLC</p>	 <p>S. Mokbel & Partners UAE</p>	 <p>Rotna Aluminium and Glass Factory LLC</p>
 <p>Parkway International Contracting LLC</p>	 <p>Olayan</p>	 <p>Oger Dubai LLC UAE</p>
 <p>Ali Al-Saleh Al-Saawy</p>	 <p>IJM Corporation</p>	 <p>Al-Hattab Trading & Contracting Co</p>
 <p>Drawlink</p>	 <p>Descon Engineering Limited</p>	 <p>Dallah Albaraka Saudi Arabia</p>
 <p>Cylingas Co. LLC UAE</p>	 <p>Bouygues Batiment International</p>	 <p>Al Naboodah Construction</p>
 <p>Al Jaber Energy Services LLC</p>	 <p>AL HALLAB RESTAURANT & SWEETS, Dubai</p>	 <p>Ahwar Thghr Al Watn Co.</p>
 <p>Al Ain General Contracting Co.</p>	 <p>Wasita Group</p>	 <p>United International Group, Dubai</p>

		
The Emirates	Silver Coast Construction & Boring Abu Dhabi UAE	Trans Atlas Construction
		
Sunway Builders Sdnbhd Abu Dhabi Ranch UAE	Fife Contracting Est.	Arab World Agencies est
		
Goozy Food Service Ltd	Fam est	Int. Prefab houses Group
		
Fahad A. Al-Rasheed	Delta Emirates Contracting Co. LLC	Dallah Group Holding CO.
		
Solaiman Al Hamaini	Contrating & Trading co. C.A.T	Ncc National Catering Company Abu Dhabi UAE
		
Olayan Descon Industrial Co. ltd	AHAMAD FACTORY FOR PAPER	Marjukh Abdullah Assabhiyee
		
Al-Sayef est for Cont.	International Star est.	

COMPANY LICENSE & CERTIFICATE

ফোন :- ৯৮৯৬৫২১

ঢাকা উত্তর সিটি কর্পোরেশন, ঢাকা
রাজপুত্র বিল্ডিং (ফ্লোর-৪)
মিরপুর, ঢাকা।
ফোন - ৯০০২৬৫২





ট্রেড লাইসেন্স
(TRADE LICENCE)



লাইসেন্স ইস্যুর বিবরণ		
ওয়ার্ড নম্বর	ইস্যুর ক্রমিক নম্বর	ইস্যুর তারিখ
০৯	০৪৬০	০৭/০৮

No: 04-38161

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন ২০০৯-এর ধারা ৮৪-এর প্রদত্ত ক্ষমতাবলে সরকার প্রণীত আদর্শ কর তফসিল ২০০২ এর ৬ নং অনুচ্ছেদ অনুযায়ী পেশা, ব্যবসা-বাণিজ্য এবং জীবিকাভিত্তির উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্ন বর্ণিত ব্যক্তি/প্রতিষ্ঠানের অন্তর্ভুক্তি এ ট্রেড লাইসেন্স ইস্যু করা হলো। যার কার্যকারিতার মেয়াদ ৪ এবং ৫ পৃষ্ঠায় উল্লিখিত সময় পর্যন্ত বলবৎ থাকবে।

- ১। মালিকের নাম : এস এ সাদ্দাম
- ২। পিতা/পার্শ্বের নাম : সরহুদ আল বেদা হুত হোসেন
- ৩। মাতার নাম : সাজেদা বেগম
- ৪। মালিকের ঠিকানা :
বর্তমান বসবাসের ঠিকানা : এনএস সি ৩/১
হোডিং নং : ১৭৪ ওল্ডমান ২
রোড নং : ১৭৪ ওল্ডমান ২
ধানা : ওল্ডমান
ঢাকা ১২৩৩ (ড্রাগস কোড)
স্থায়ী/রেজিস্টার্ড ঠিকানা :
হোডিং নং/গ্রাম :
রোড নং / পোস্ট অফিস :
ধানা :
জেলা :
- ৫। ব্যবসা প্রতিষ্ঠানের নাম : প্রোন ড্রাগসিট ইন্টারন্যাশনাল লিমিটেড
- ৬। পরিশোধিত মূলধন (সিঃ কোম্পানীর ক্ষেত্রে) : ১ টাকা
- ৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা : বাড়ী ২০ প্লট ০৬/এ বঙ্গবন্ধু সড়ক কোড-০৭ বঙ্গালী
- ৮। ব্যবসার ধরণ : ইকসপোর্ট ইমপোর্ট ও রিট্রিবিউশন
- ৯। আদর্শ কর তফসিল ২০০২ এর ক্রমিক নং : ০৫
- ১০। ট্রেড লাইসেন্স/নবায়ন ফি (বার্ষিক) : টাকা (অংকে) ২০০০
(কথায়) দুই হাজার টাকা।
- ১১। সাইনবোর্ড কর (বার্ষিক) : টাকা (অংকে) ৬৪০
(কথায়) ছয়শত চল্লিশ টাকা।
- ১২। ইস্যুকৃত চালান : ০৪.০৬২৬২
লাইসেন্সধারীর নিকট হতে সকল বকেয়া পাওনা বিবিধ বর্শন নম্বর :
(লাইসেন্সটি) ০৯/৬ নম্বর ডি.সি.আর. বইয়ের ৫০ এর মাধ্যমে আদায় করা হয়েছে।
পৃষ্ঠায় লিপিবদ্ধ করা হয়েছে।

লাইসেন্স ও বিকাশ বিভাগের
(নাম প্রকাশ্যে রাখা হবে)
ট্রেড লাইসেন্স ও বিকাশ সুলভকর্তার
স্বাক্ষর ও (মহাশয়ী)
ঢাকা উত্তর সিটি কর্পোরেশন

ব্যবসা প্রতিষ্ঠানের সাইন বোর্ড
বালোয় শিখা বাধ্যতামূলক

(নাম প্রকাশ্যে রাখা হবে)
মৌঃ মালিক হুসৈন
কর কর্মকর্তা
অফিস-৩ (মহাশয়ী)
ঢাকা উত্তর সিটি কর্পোরেশন

COMPANY DEMAND LETTER

RL- 474 4

[Signature]
Specimen Signature



MANAGING DIRECTOR HAS BEEN CHANGED VIDE
MINISTRY'S LETTER NO.SHA-3/A-62/AL-SAMIT-474
2001/780 DATED - 09.11.2003 AS FOLLOWS:

NAME OF MANAGING DIRECTOR :- M.A. SALAM.

PERMANENT ADDRESS :-HOUSE # NEE (3B)
ROAD # 74, GULSHAN-2
DHAKA-1212.

[Signature]
ABDUR ROOUF
Addl. Director General, Employment
(Incharge)
Bureau of Manpower, Employment & Training
Govt. of the People's Republic of Bangladesh

RL- 474 5


RENEWAL

Licence Renewed up to **31-12-1994**

[Signature]
ABDUR ROOUF
Director (E.S.)
Bureau of Manpower, Employment & Training
Govt. of the People's Republic of Bangladesh

Licence Renewed up to **31-12-1995**

[Signature]
ABDUR ROOUF
Director (E.S.)
Bureau of Manpower, Employment & Training
Govt. of the People's Republic of Bangladesh



Al Naboodah

1st July 2007

Al Samit International
License No. RL-474
Dhaka, Bangladesh

AL NABOODAH CONTRACTING LLC

CO. MEMBERSHIP (SINCE)
Recruitment & Labour Supply Services
P.O. Box # 20714, Dubai, U.A.E.

Subject: **Demand Letter**

Dear Sir,

Please recruit the following workers from Bangladesh for our projects as per our under mentioned terms & conditions:

Sr.#	Category	No. of No.	Salary
1	Labour	100	BD\$ 100/- Daily

Terms & Conditions:

1. Accommodation * Inland Transportation	Provided
2. Period of employment	Three (3) years
3. Probation period	Six (6) months
4. Working hours per day	08 Hours / day
5. Working days per week	06 days / week
6. *Vacation after two (2) years	30 days per year
7. *Medical Benefits	As per UAE labour law
8. *Other Conditions	All other terms & conditions are as per UAE labour law

Yours faithfully,
for Al Naboodah Contracting

ATTESTED
14 JUL 2007

MR. FAD SASAK SAKHOS
Vice Consul
Consulate General of Bangladesh
Dubai U.A.E.



DELTA
EMIRATES CONTRACTING CO. L.L.C.

01 November 2008

THE MANAGING DIRECTOR
Mr AL SAMIT INTERNATIONAL LTD.
License No. 474
for the Road No. 24, Gulshan 2, Dhaka, 1212 Bangladesh

Subject: **DEMAND LETTER**

Dear Sir

We are enclosed power of attorney in My DELTA EMIRATES CONTRACTING CO. L.L.C. in respect with of the following categories of per month and condition:

Sr.	Category	Qty	Salary (AED)
TOTAL			

Terms and conditions:

- Duration of Contract: 3 years
- Accommodation: Provided camp during accommodation
- Transportation: Provided by the company
- Food: Self Provided
- Medical Insurance: As per UAE Labour Law
- Visa ticket: Starting on 15th November and after completion of Contract.

- Will work in Dubai, United Arab Emirates
- Candidates must be well working
- Candidates must speak and understand English
- Other terms and conditions as per UAE Labour Law

This document is not regarding this matter is highly appreciated. Hoping for a better and successful working with you.

Yours faithfully,
MR. DELTA EMIRATES CONTRACTING CO. L.L.C.

ENGR. ABDULAZEEZ MOHYD SHAD AL BASHIR
MANAGING PARTNER

ATTESTED
11 NOV 2008

MR. FAD SASAK SAKHOS
Vice Consul
Consulate General of Bangladesh
Dubai U.A.E.

Stamp: 01/11/2008

Stamp: 01/11/2008

Stamp: 01/11/2008

COMPANY DEMAND LETTER

اوجيه دبي
OGER DUBAI

02 April 2008

THE MANAGING DIRECTOR
M/s AL SAMIT INTERNATIONAL LTD.
License No. 474
No. 56, Road No. 28, Gulshan-1
Dhaka, 1212, Bangladesh

Subject : DEMAND LETTER

Dear Sir,

As per enclosed power of attorney, our Principal/Employer M/s OGER DUBAI L.L.C. is in urgently needs of the following categories as per terms and conditions:

Sr.	Category	Qty.	Salary (AED)
1	Steel Fixer	150	750/-
2	Mason	150	750/-
	TOTAL	300	

Terms and conditions:

Duration of Contract : Three (3) years
 Working Hours : Eight (08) hours per day, Six (6) days per week
 Accommodation : PROVIDED by the company
 Transportation : PROVIDED by the company
 Food : PROVIDED by the company
 Airplane Ticket : PROVIDED after completion of contract
 Medical : AS PER U.A.E LABOUR LAWS
 Other Terms and conditions : AS PER U.A.E LABOUR LAWS

Thank you very much.
For OGER DUBAI L.L.C.





ATTESTED

07 APR 2008


Nasreen Jahan
First Secretary (Labour)
Consulate General of Bangladesh
Dubai, U.A.E.

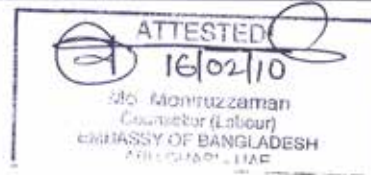
COMPANY

DEMAND LETTER

International Group
January 20, 2010

المجموعة العالمية المتحدة

M/S AL SAMIT INTERNATIONAL LTD.
License No. RL – 474
#18, Road #10, Gulshan
1, Dhaka – 1212, Bangladesh

**DEMAND LETTER**

Our company **M/S UNITED INTERNATIONAL GROUP** based in Abu Dhabi, U.A.E. needs the following workers from Bangladesh.

Category	Nos. required.	Salary / AED	FOOD ALLOWANCE
MASON	200	750.00	FREE FOOD
CHARGEHAND MASON	50	850.00	FREE FOOD
Total	250	Two Hundred Fifty only	

- | | |
|--|---------------------------------|
| 1. Period of Employment | : Unlimited minimum of 3 years. |
| 2. Place of Employment | : United Arab Emirates |
| 3. Trial Period | : 6 Months |
| 4. Working hours | : 8 hours a day 6 days a week. |
| 5. Accommodation | : Provided Free |
| 6. Transportation | : Provided Free |
| 7. Condition for the termination of Employment & Final Settlement. | : As per UAE Labour Law |
| 8. Medical & Hospitalization are covered by Health Insurance | : As per UAE Labour Law |
| 9. Air Ticket from Bangladesh to Abu Dhabi | : Provided Free |
| 10. Leave Benefits. | : As per UAE Labour Law |
| 11. Provision in regards to renewal of contract | : As per UAE Labour Law |
| 12. Occupational safety provisions | : As per UAE Labour Law |
| 13. Social security provisions including Compensation for injury & death | : As per UAE Labour Law |
| 14. Mode of Settlement of Disputes | : As per UAE Labour Law |
| 15. Overtime | : As per UAE Labour Law |
| 16. Provision in regards to disposal and Transportation of dead body of emigrant | : As per UAE Labour Law |



Yours Faithfully,

AISER K. HUSSAIN
Managing Director



Original Copy Received
Ehsan
22.02.2010
7/12/10

COMPANY DEMAND LETTER



P.O. Box : 70919 ABU DHABI - UAE Tel : +971 2 4488998 Fax : +971 2 4484774 Email : info@sawaeed.ae , www.sawaeed.ae



February 27, 2007

M/S SILVER LINE ASSOCIATE
License No. RL-008/90
House # 18 Road no. 10 Gulshan 1 Dhaka 1212
Bangladesh

DEMAND LETTER

Our company SAWAEED LLC needs the following workers from Bangladesh. Categories as follows:

Category	Nos.	Salary / AED	Food allowance
MASON	10	600	150
S/CARPENTER	20	600	150
S/FIXER	10	600	150
LABOUR	20	450	150
PLUMBER	10	650	150
ELECTRICIAN	10	650	150
Total	80	EIGHTY ONLY	

- | | |
|--|--------------------------------|
| 1. Period of Employment | : Unlimited minimum of 3 years |
| 2. Place of Employment | : United Arab Emirates |
| 3. Trial Period | : 6 Months |
| 4. Working hours | : 8 hours a day 6 days a week |
| 5. Accommodation | : Available free at site |
| 6. Transportation | : Available free if applicable |
| 7. Condition for the termination of Employment & Final Settlement | : As per UAE Labour Law |
| 8. Medical Benefits | : As per UAE Labour Law |
| 9. Leave Benefits | : As per UAE Labour Law |
| 10. Provision in regards to renewal of contract | : As per UAE Labour Law |
| 11. Occupational safety provisions | : As per UAE Labour Law |
| 12. Social security provisions including Compensation for injury & death | : As per UAE Labour Law |
| 13. Mode of Settlement of Disputes | : As per UAE Labour Law |
| 14. Provision in regards to disposal and Transportation of dead body of emigrant | : As per UAE Labour Law |



Thanks and best regards,

Obaid Saif Al Khameeri
CEO



Received Dh. 2017 /
after fee D-L.S.P.A.
4554
Mottal. Siddiqueur Rahiman
Counsellor (Labour)
EMBASSY OF BANGLADESH
ABU DHABI-UAE

COMPANY DEMAND LETTER

CYLINGAS

Date: 21-06-11
 Selection: 146
 Reason: 221F
 Labor:
 Bangladesh Consulate, Dubai

14 June, 2011

Ref. No. JAW/JP/NK/615

Receiving Date: 16-06-11
 Delivery Date: 21-06-11

M/s Al Samit International Ltd, House No. 56, Road No. 28, Gulshan - 1, Dhaka - 1212
 Bangladesh through M/s. Raj Associates Recruitment Services B 326, Business Village, Post Box
 No: 182094, Dubai - U.A.E

Dear Sir,

Subject: Our Requirement of Manpower from Bangladesh

We hereby authorize you to nominate for recruitment on our behalf the under mentioned categories of personnel on the following terms and conditions.

#	Category	No. Reqd.	Gross Salary in Dhs. (For each category)	
			Basic	Allowances
1	Helper	20	700	300
2	Welder	35	1,375	375
3	Grinder	15	1,000	350
4	Fitter	10	1,375	375
5	Rigger	12	750	300
6	Electrician	3	1,375	375
7	Fabricator	2	1,375	375
8	Charge Hand	10	1,750	450
9	Security	2	800	300
10	Jack Operator	2	1,375	375
TOTAL		111		

ATTESTED



21/6/2011
 21 JUN 2011
 Nasreen Jahan
 First Secretary (Labour)
 Consulate General of Bangladesh - 2 contd.
 Dubai, U.A.E.

CYLINGAS COMPANY L.L.C.
 P.O. Box: 5698, Dubai, U.A.E.
 Tel: (9714) 3472642 (8 Lines), Fax: (9714) 313347
 E-mail: enquiries.cylingas@enoc.com

شركة سبيلينجاس ذ.م.م.
 ص ب 5698 - دبي، ا.ع.م.
 هاتف: 3472642 (8 خطوط) فاكس: 313347 (9714)
 البريد الإلكتروني: enquiries.cylingas@enoc.com



AL-Samit International Ltd.

Govt. Approved Recruiting Licence No. RL-474



+880 1711 538 437,
+880 1971 630 630



+880-2-222275-847-50



222275846



alsamitgroup@gmail.com



www.alsamitgroup.com



Basati Horizon, 16th Floor, Flat-A, House No - 21,
Road No - 17, Block - C, Kamal Ataturk Avenue,
Banani, Dhaka - 1213, Bangladesh